

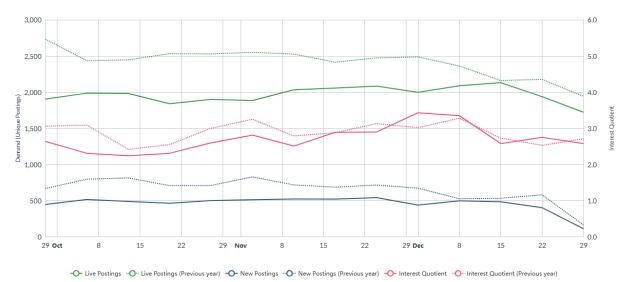
# Wolverhampton Job Vacancy Insight Report

October 2024 to December 2024

## **Current Job Posting Trends<sup>1</sup>**

## **Wolverhampton Overview**

- Between October to December 2024 (inclusive), there were 8,125 unique job adverts for roles recorded in Wolverhampton. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 28.5%, compared to a decrease of 20.8% across the UK.
- During this period, there were 6,026 new job postings. This number of postings is high compared to all local authority districts. Over the past year, this has decreased by 29.0%, compared to a decrease of 21.5% across the UK.



#### **Demand and Interest Trend:**

- Comparing the final week of the quarter with the same week at the start of the quarter, live postings adverts have decreased by 9.6%, and new job postings have decreased by 74.8%. These declines signal a cooling off of the labour market.
- More recent trends show that live postings have decreased by 13.8% in the last 30 days of job posting activity, new postings have also decreased by 74.3%. The significant drop off towards the end of the quarter is likely due to of the effects of seasonality, causing a slowdown in recruitment over the Christmas period. This decline in job postings followed a general uptrend earlier in the quarter.
- By comparing interest quotient and demand, we can identify where there are mismatches in talent/supply and demand. Interest Quotient is ranked at a high of 2.7.

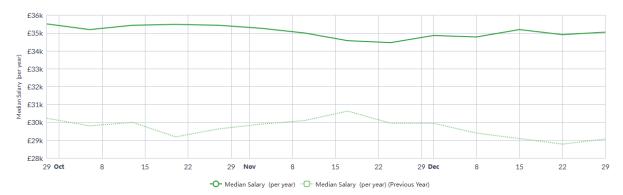
<sup>&</sup>lt;sup>1</sup> Source: All data derived from the Adzuna Analyst Tool (January 2025)



#### Wolverhampton Advertised Salary

• The advertised median salary for roles over this period in Wolverhampton was £34,356 – up by 14.7% from the previous year and 0.4% more than the overall national median salary of £34,210.

#### Salary Trend:



#### **Top Occupations**

- The top posted occupations below account for 12.1% of all job postings in this quarter.
- Teaching assistants are the most in demand occupations, receiving the highest number of postings in the area.
- Healthcare support workers are the most in demand vacancies from the employee perspective, receiving the highest interest in terms of clicks and applicants.
- Science teachers (secondary school) have the highest location quotient and also have the highest salary.

Occupation	Median Salary	Unique Postings	Location Quotient	Interest Quotient
Teaching Assistant	£21,600	158	1.55	11
Primary School Teacher	£38,466	148	1.68	1.33
SEN Assistant	£22,207	113	1.72	5.56
Science Teacher Secondary School	£49,200	99	3.2	1.11
Teacher	£37,200	97	2.04	2.78
Tutor	£48,000	78	2.2	3.22
Maintenance Engineer	£45,000	77	2.11	2
Social Care Worker	£26,736	77	0.95	17.89
Healthcare Support Worker	£25,045	70	0.93	46.45
Lorry Driver	£35,200	67	1.18	10.78

#### In-Demand Occupations:



#### **Most In-Demand Skills**

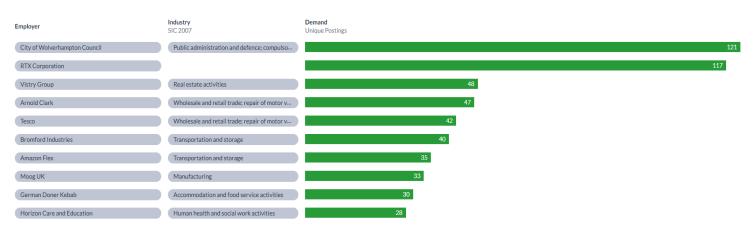
• Reflecting the most advertised occupations, the biggest skills gaps are around 'communication', 'management' and 'teaching'.

#### **In-Demand Skills:**



#### Who's Hiring

• By volume City of Wolverhampton Council have logged the most job postings, but posting is also high for RTX Corporation.

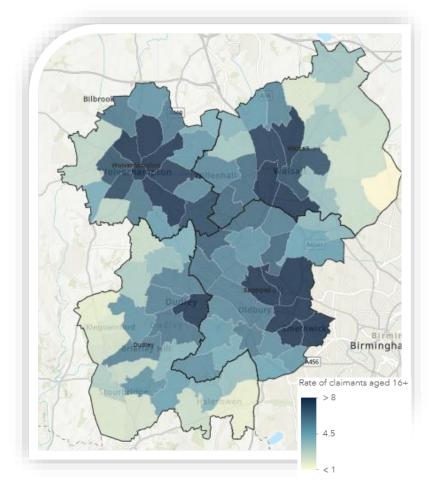


#### **Employers Hiring:**



# Wolverhampton Total Claimants<sup>2</sup>

Wolverhampton had 12,840 claimants aged 16 years and over in December 2024, a decrease of 65 (-0.5%) claimants from the previous month. Compared to December 2023, claimants in Wolverhampton increased by 1,080 (+9.2%).



Wolverhampton Wards	Number	Rate
Bilston East	835	7.4%
Bilston North	530	5.4%
Blakenhall	605	5.9%
Bushbury North	495	5.1%
Bushbury South and Low Hill	985	8.2%
East Park	785	7.7%
Ettingshall	1,020	8.2%
Fallings Park	545	5.9%
Graiseley	780	7.5%
Heath Town	995	8.0%
Merry Hill	415	4.3%
Oxley	590	5.9%
Park	765	7.0%
Penn	265	2.6%
St Peter's	1,455	12.1%
Spring Vale	465	4.8%
Tettenhall Regis	250	2.6%
Tettenhall Wightwick	225	2.5%
Wednesfield North	365	4.1%
Wednesfield South	465	5.0%

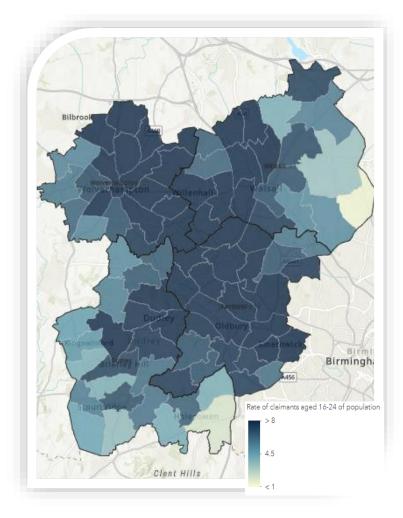
- Out of the 20 wards within Wolverhampton, 17 were above the UK average of 3.2%.
- The wards with the highest number of claimants as a percentage of residents aged 16 years and over were St Peter's at 12.1% followed by Ettingshall and Bushbury South & Low Hill both at 8.2%.

<sup>&</sup>lt;sup>2</sup> Office for National Statistics (ONS) / Department for Work and Pensions (DWP), claimant counts, released January 2025 (please note, figures are provisional).



## **Wolverhampton Youth Claimants**

Wolverhampton had 2,360 youth claimants in December 2024, a decrease of 15 (-0.6%) youth claimants since November 2024. When compared to December 2023, the number of youth claimants increased by 40 (+1.7%).



Wolverhampton Wards	Number	Rate
Bilston East	190	13.0%
Bilston North	105	9.0%
Blakenhall	95	7.0%
Bushbury North	105	10.2%
Bushbury South and Low Hill	205	11.5%
East Park	150	11.6%
Ettingshall	155	8.6%
Fallings Park	100	8.3%
Graiseley	115	8.7%
Heath Town	165	8.8%
Merry Hill	70	6.4%
Oxley	140	11.3%
Park	100	7.1%
Penn	55	5.4%
St Peter's	215	8.4%
Spring Vale	95	7.7%
Tettenhall Regis	55	5.4%
Tettenhall Wightwick	50	5.8%
Wednesfield North	85	9.2%
Wednesfield South	105	9.7%

- Challenges remain with youth claimants as all 20 wards in Wolverhampton were above the UK average of 4.3% in December 2024.
- The wards with the highest number of claimants as a percentage of residents aged 16-24 were Bilston East at 13.0%, East Park at 11.6% and Bushbury South & Low Hill at 11.5%.